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# HOPE2FAMILIES SAFEGUARDING POLICY

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**Code of Conduct**

70 Long Commons Coleraine

Coleraine, BT52 1LH

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## What is expected:

For anyone involved in our charity; whether that be as a volunteer, a leader, a trustee or a director the expectation is the same for all those that find themselves in this category.

1. Pursuing Truth, in all circumstances and in every situation we expect the pursuit of truth. Jesus says that he is the truth, and so we pursue Jesus and by doing so we pursue truth.
2. Pursuing Unity, in all circumstances and in every situation we expect the pursuit of unity. Jesus commands and expects his people to pursue unity, we expect everyone to maintain the bond of peace made possible by the sacrifice of Jesus.
3. Pursuing love, in all circumstances and in every situation we expect the pursuit of love. Jesus commands and expects his people to love as Jesus loved us, we expect everyone to take this command seriously.

1. Obedience to what is laid out in scripture.
2. Submission to the internal accountability of trustees and directors.
3. Submission to weekly accountability.
4. All contact with children and young people should reflect their value as individuals made in the image of God.

## Responsibility of staff and volunteers:

- Prioritising the welfare of children and young people
- Providing a safe environment for children and young people ensuring equipment is used safely and for its intended purpose
- Having good awareness of issues to do with safeguarding and child protection and taking action when appropriate.
- Following our principles, policies and procedures staying within the law at all times
- Modelling good behaviour for children and young people to follow
- Challenging all inappropriate behaviour and reporting any breaches of the behaviour code to...

- Reporting all concerns about abusive behaviour, following our safeguarding and Child protection procedures, this includes inappropriate behaviour displayed by an adult or child and directed at anybody of any age

#### Respecting children and young people:

- Listen to and respect children at all times
- Value and take children's contributions seriously, actively involving them in planning activities wherever possible
- Respect a young person's right to personal privacy as far as possible  
- if you need to break confidentiality in order to follow child protection procedures, it is important to explain this to the child or young person at the earliest opportunity

#### Appropriate relationships:

- Promote relationships that are based on openness, honesty, trust and respect
- Avoid showing favouritism
- Be patient with others
- Exercise caution when you are discussing sensitive issues with children or

#### Inappropriate behaviour/ When working with children and young people, you must not:

- Allow concerns or allegations to go unreported
- Take unnecessary risks
- Smoke, consume alcohol or use illegal substances
- Develop inappropriate relationships with children and young people
- Make inappropriate promises to children and young people
- Engage in behaviour that is in any way abusive  
-including having any form of sexual contact with a child or young person
- Let children and young people have your personal contact details (mobile number, email or postal address) or have contact with them via a personal social media account
- Doing things of a personal nature that children/young people can do themselves
- Promising to keep secrets

- Act in a way that can be perceived as threatening or intrusive patronising or a way that belittles children and young people.
  - Make sarcastic, insensitive, derogatory or sexually suggestive comments or gestures to or in front of children and young people.
  - Sharing or showing of media-(music, photographs videos etc.)within appropriate content such as nudity, swearing, violence or discrimination
  - Spending excessive amounts of time alone with a child/ young person
  - Taking children alone on car journeys
  - Taking children home without another approved member of Hope2Families
- If unavoidable, they should only occur with the full knowledge and consent of a member of the Hope2Families leadership team and the child or young person's parent/ guardian.

#### **Upholding this code of behaviour:**

Hope2Families should always follow this code of behaviour and never rely on your reputation or that of our charity to protect you. If anyone has behaved inappropriately, they will be subject to our disciplinary procedures. Depending on the seriousness of the situation, you might be asked to leave Hope2Families. We might also make a report to statutory agencies such as the police and/or the local authority child protection services. If we become aware of any breaches of this code, we must report them to our line managers and safeguarding officers. If necessary, our leaders should follow our whistleblowing procedure and safeguarding and child protection procedures.

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## **What happens when the expectation isn't met:**

1. We will recognise the issue.
2. We will weigh up the issue with necessary accountability.
3. We will respond to the concerns with necessary accountability.

Truth, Love and Unity must be present in all disciplinary conversations with reference to those involved. The focus will be on restoring the person and ensuring they recognise the problem and they have a resolve to take all the necessary steps to align themselves with the expectations.

With the above principles Hope2Families will act case by case taking into consideration are safeguarding policies, how we deal with allegations, our accountability and our biblically informed consciences.

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## Contact details:

### Nominated child protection lead:

Marc Taylor

**07514993163**

**wildfireministrys@gmail.com**

### Deputy child protection lead:

Luke Taylor

**07856201383**

**wildfireministrys@gmail.com**

### NSPCC Helpline

**0808 800 5000**

**We are committed to reviewing our policy and good practice annually.**

**This policy was last reviewed on:**

..... 24th May 2022 .....(date)

**Signed:** ..... *Marc Taylor* .....

***[this will be signed by the most senior person with responsibility for safeguarding in our charity, for example the safeguarding lead on our board of trustees].***

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## Find out more about:

<https://www.wildfireministries.online/faq>

<https://www.centralaidagency.org/code-of-conduct.html#/>

<https://www.exodusonline.org.uk/downloads/eyJpZC16IjNmYmYxNjYwYTliNGFmOGQ1ODY2MGNiMzhjNmU4NGY3LnBkZiIsInN0b3JhZ2UiOiJzdG9yZSIsIm1ldGFkYXRhIip7ImZpbGVuYW1lIjoiaXhvZHVzIFNhZmVndWFyZGl uZyBQb2xpY3ktIFVwZGF0ZWQgSmFuIDlyLnBkZiIsInNpemUiOiM4MzE2NSwibWltZV90eXBlljoiaXhBwbGllYXRp b24vcGRmln19>